



Anti Bullying Policy 2018-2019:

At Burnage Academy for Boys, bullying is defined as:

“Behaviour that is deliberate and a repeated aggression of a verbal, psychological or physical nature, conducted by an individual or group against any person.”

Bullying against you may take the following forms and types:

Type of bullying	Examples of this bullying behaviour
Verbal bullying	Attacks of a highly personal or sexual nature, which may be directed at a student’s family, culture, race or religion, or the spreading of malicious rumours. Name calling, degrading remarks about a pupil’s body shape or appearance. Putting down a student for working well and achieving.
Physical bullying	Damage to property, pushing, hitting, shoving, punching, kicking, grabbing and pinching of another. Invasion of personal space.
Gesture bullying	Non-verbal threatening gestures which convey intimidating or frightening messages, giving other pupils the ‘look’, staring at them.
Isolation, exclusion,	Graffiti, sniggering at a pupil when they speak or when they are near, sarcastic remarks and whispering in company so as to exclude another, turning others against a pupil, excluding from the group, taking someone’s friends away.
Extortion	Demands for money, possessions or equipment, or forcing a student to steal, buy or sell or encouraging them to commit a crime.
Intentional diminishment,	The production, display or circulation of written words, pictures or other materials aimed at intimidation, name belittling and gestures.

Sexual bullying	Unwelcome sexual comments or touching, un-welcome sexual texts or emails.
Homophobic bullying	Any of the above acts which centre on a person's sexual orientation.
Racist bullying	Any of the above acts which centre on colour, nationality, culture, religious beliefs, ethnic or traveller background.

Signs and Indicators of bullying: If you are being bullied you may develop feelings of insecurity and extreme anxiety and become more vulnerable. Your self-confidence may be damaged with the lowering of self-esteem.

Tips for keeping yourself safe from bullying: If you think a pupil or a grown up is bullying you (or someone you know) you must tell your parents/carers, a teacher or someone you can trust as soon as you can. It may not stop unless you tell someone.

What to do if you feel you are being bullied: At Burnage Academy for Boys, you can talk to any member of staff, especially your form tutor, but you should know that there are **certain staff** who are trained to make sure you are safe and well looked after. If you are unhappy with any comments or photographs you've seen on your computer or mobile phone then you can also contact www.thinkuknow.co.uk as well as any of the adults below in school.

People in school who are trained to help you include:

Behaviour Team

- Mr Ross.
- Mr Iqbal.

House Leaders:

- Mrs Cottrill (Ash)
- Miss McNair (Oak)
- Mrs Senior (Maple)
- Miss Wadeson (Rowan)

Safeguarding Team:

- Mr Rogers
- Mrs Lewis
- Mr Shah

School Behaviour Mentors:

- Gary Kelembeck
- Mohammed Osman